



Stop Abuse For Everyone
A Human Rights Agency

Stop Abuse For Everyone (SAFE) is a non-profit human rights agency recognizing the importance of ensuring that all populations, including the underserved, are not impacted by discriminatory legislation, whether disparate or overt.

We urge you to oppose HB757: Employment; anti-harassment training requirement.

The anti-harassment training requirement of this bill states at 40.1-28.7:10 (C) "The training and education required by this section shall be presented by an educator or human resources professional with knowledge and expertise in the prevention of harassment, discrimination, and retaliation."

This requirement will not work for Virginia's small employers that lack a Human Resource Department and those who would find it impractical to hire an educator with expertise in the prevention of harassment, discrimination and retaliation simply to satisfy the requirements of this bill.

Furthermore, it is our view that the worst harassers aren't dissuaded by anti-harassment training.

Please oppose HB757. This bill would create an undue burden for Virginia's small business employers.

Respectfully,

Susan Horning

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