To Members of the House Committee on Education and Delegate Hudson,

I am writing in support of HB 547 and school based speech-language pathologists.

- Speech-language pathologists provide services to students with disabilities such as
 Autism Spectrum disorders, developmental delays, emotional disabilities, intellectual
 disabilities, specific learning disabilities, sensory disabilities, visual or hearing
 impairments, traumatic brain injuries and speech-language impairments.
 Speech-language pathologists also provide support and services to students without
 disabilities, through prevention work and Virginia's Tiered Systems of Support.
- Based in a fall 2020 survey of all school districts, there were 93 (full time) vacancies for Speech-Language Pathologists
- There has long been a shortage of Speech-Language Pathologists in Virginia and across the nation
- There continues to be a need for speech-language pathologists in the schools. While three of the bordering areas do not have caps, West Virginia and North Carolina have a cap of 50. In reducing the caseload cap in Virginia, we would become more competitive for prospective speech-language pathologists near the West Virginia and North Carolina borders, as their cap is currently 18 students lower than Virginia's. Large caseloads may negatively impact both recruitment and retention of qualified speech-language pathologists.
- The need for the reduction of the speech-language pathologists' caseload has been well established per discussion and action in 1989, 1994 and 2000 in the Virginia General Assembly. When the Virginia General Assembly reduced the caseload to 70, it included the intent of the General Assembly to reduce caseloads to a level equivalent to the national average by the year 1999. The current cap of 68 is well above the national average of 47.

I am available to discuss any concerns or questions you may have. Thank you for your time and your service to the Commonwealth of Virginia

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